The EAUC Board is made up of 12 volunteer Trustees and Director with experience in the Further or Higher Education sector. Two long-standing Trustees reach the end of their tenure at the June 2021 AGM and so we will have TWO available Trustee positions.

At the March meeting of the Board’s People and Performance Sub-Committee we discussed ways to increase the diversity of the Board to better reflect the sector’s demographics.

We looked at barriers to members coming forward for election, one of which was a requirement for previous Trustee experience. To address this:

1. We have now amended this to “experience of making an impact through committees or working-group membership inside or outside the workplace”
2. We will be calling for Associates which are new, one-year positions to join the Board as a guest to gain insight into its work. It is not necessary to undertake this before coming forward for Election as a full Trustee. If you are interested please contact Fiona at [fgoodwin@eauc.org.uk](mailto:fgoodwin@eauc.org.uk).

From June, the new full Trustees we are seeking will be motivated and dynamic individuals who are either:

* Sustainability Professional / Practitioner
* Academic that teaches an aspect of sustainability

Length of time in the role is not a determinant and we are particularly keen to source applications from a greater ethnic diversity than previously. Trustees declaring other protected characteristics are also under-represented so please do make enquiries if a deeper engagement with EAUC appeals to you.

Ultimately it is the EAUC membership which votes on the proposed Trustees at the AGM on 23rd June 2021.

We look forward to receiving your enquiries about both Full Trusteeship and Associates!

The EAUC is committed to equality and valuing diversity within its workforce and trustees and actively encourages diversity in nominations. You can view our Equality and Diversity policy [here](https://www.eauc.org.uk/file_uploads/equality_and_diversity_policy_approved_10_06_19.pdf), which is currently under review.

**Notes**

If you would like more information and to talk to us before submitting your nomination please email Jim Longhurst, Chair of the Board, at [James.Longhurst@uwe.ac.uk](mailto:James.Longhurst@uwe.ac.uk) or Fiona Goodwin, EAUC Director of Operations and Planning and Company Secretary - [fgoodwin@eauc.org.uk](mailto:fgoodwin@eauc.org.uk) and 01242 714321.

**How does the Board decide what skills are required?**

The People and Performance Sub-Committee review the existing skills from the Trustees, consider those skills that are leaving and any gaps that are felt required to ensure the continued governance of the organisation and delivering of the strategy. The People and Performance Sub-Committee then put forward their recommendations to the Board who approve the skills to recruit.

**Deadlines**

Please submit your nomination form to [fgoodwin@eauc.org.uk](mailto:fgoodwin@eauc.org.uk) by Friday 7th May 2021.

Online voting will then take place from 25th May until 15th June. The results of the voting will be announced at the AGM on 23rd June.

|  |  |  |  |
| --- | --- | --- | --- |
| NOTE: Only the name, job title, institution/organisation, your scores and the Brief Profile in Section 3 is made available to members as part of the voting process. | | | |
| Section 1: About you | | | |
| Name |  | Institution name |  |
| Email |  | Job title |  |
| Telephone |  | Mobile |  |
| As we wish to improve our diversity we are asking for all applicants to provide information on protected characteristics, as per the Equality Act 2010. This information is confidential and will not be made public or be part of the voting process. This is for internal use only to help us monitor and improve your diversity. However, the Board may wish to recommend an applicant to the members that represents a specific protected characteristic that is currently under-represented on the Board. Please write ‘prefer not to say’ if you do not wish to disclose any of the following: | | | |
| Age |  | Do you consider yourself to have a disability? |  |
| Have you transitioned from one gender to another? |  | Are you in a marriage or civil partnership? |  |
| Are you pregnant or on maternity leave? |  | What race would you consider yourself? |  |
| What religion or belief or lack of belief would you consider yourself? |  | What gender/sex would you consider yourself? |  |
| What sexual orientation would you consider yourself? |  |  |  |

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| Section 2: Background, Expertise and Skills |

**Please rate your Skills & Experience using a scale of High (3) to Low (1) or N/A to reflect your level of experience and/or span of control in each area. Each area is aligned to our** [**strategy**](http://www.eauc.org.uk/about_us)**. Experience can be inside or outside the workplace**

**Strategic Alignment**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Committee or working-group Governance | Corporate Risk Management | Corporate Strategic Planning | Executive Senior Management | Organisational Development | Experience of making an impact through committees or working-group membership inside or outside the workplace | |
| Choose an item. | Choose an item. | Choose an item. | Choose an item. | Choose an item. | Choose an item. |
| **Please provide a brief explanation:** | | | | | |

**Impactful Advocacy**

|  |  |  |  |
| --- | --- | --- | --- |
| Change Leadership | Marketing/PR | Political Insight & Policy Influence | |
| Choose an item. | Choose an item. | Choose an item. |
| **Please provide a brief explanation:** | | |

**Knowledge Exchange**

|  |  |  |  |
| --- | --- | --- | --- |
| Curriculum Policy & Strategy | Sustainability Leadership – Academic | Sustainability Leadership - Operations | |
| Choose an item. | Choose an item. | Choose an item. |
| **Please provide a brief explanation:** | | |

**Building our Resources**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Business Development / Innovation | Commercial Income Generation / Sponsorship | SMT Level Financial Management | Fundraising / Grant Writing | Human Resources | Legal | |
| Choose an item. | Choose an item. | Choose an item. | Choose an item. | Choose an item. | Choose an item. |
| **Please provide a brief explanation:** | | | | | |

**Stronger Community**

|  |  |
| --- | --- |
| Community Partnership Development | Student Engagement |
| Choose an item. | Choose an item. |
| **Please provide a brief explanation:** | |

**Expanded Horizons**

|  |  |  |  |
| --- | --- | --- | --- |
| Out of Sector Experience – NGO / Charity Sector | Out of Sector Experience – Private Sector | Out of Sector Experience – Public Sector (Non-Educational) | |
| Choose an item. | Choose an item. | Choose an item. |
| **Please provide a brief explanation:** | | |

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| Section 3: Your profile |

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| **Briefly explain why you would like to become an EAUC Trustee:** |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  | | --- | --- | --- | | **Brief Profile - This section will be made public to Members as part of the voting process. Please explain how you meet the skills required and what you will bring to the Board:** | | | |  |  | | | |
| Section 4: Confirmation | | |
|  |  |

EAUC Board Members will become Directors of the company and Trustees of the charity. Support and guidance is given with this role but we recommend you visit <https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3> - particularly item 3 to ensure you are eligible to stand.

|  |  |
| --- | --- |
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| I declare that I am an Educational Member of EAUC and I am eligible to stand for election to the Board of EAUC: |  |
| In order to ensure EAUC Trustees have the time and effort required for the position, we ask for you to confirm that your have your Line Manager and/or institutional support: |  |
| Your signature  (electronic is acceptable) | |
| Date |  |