



Sustainability at SCUC & SUAC

FE Governors Guide Webinar - Solihull College pilot results

(22nd November 2023)



Solihull College
& University Centre

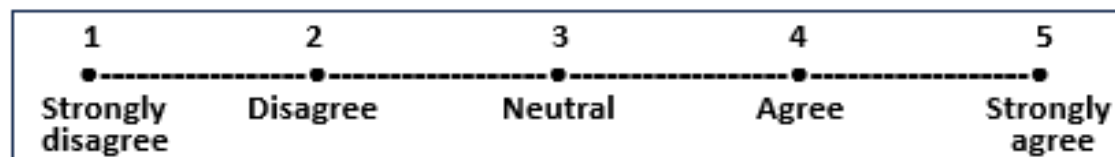
Stratford-upon-Avon
College



ETF Governance Development Programme – Governance Toolkit:

A Whole College Approach to Climate Change

Appendix 1: The board sustainability questionnaire

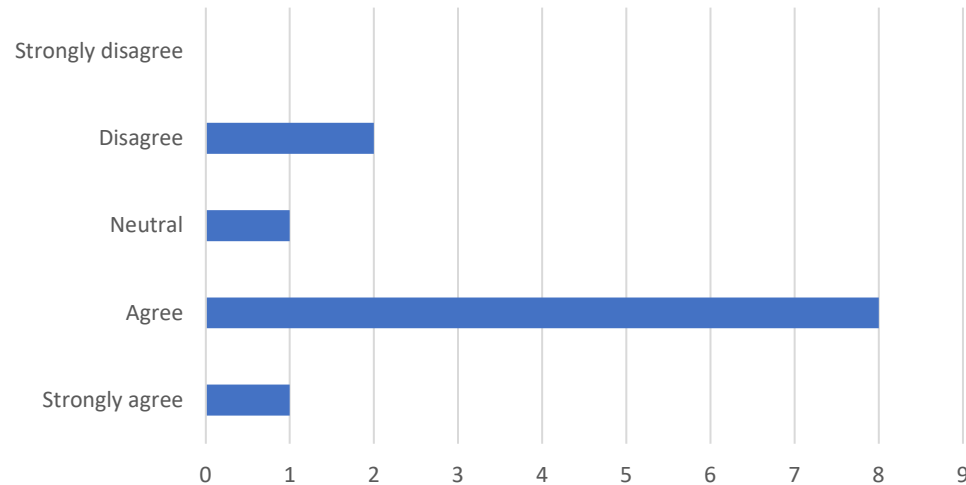


No.	Question	Response				
		1	2	3	4	5
Leadership – Ensuring your board is informed, ready to drive change and is accountable for establishing an effective sustainability strategy						
1	All board members understand the implications of climate <u>change</u> and some have deeper sustainability competence					
2	The topic is on the board agenda at least twice a year, with clear objectives for discussion and robust data to inform					
3	All board committees include sustainability in their discussions					
4	Accountability for decisions on sustainable actions are clear at board level and in the Executive Team					
5	The CEO, Chair and other board members promote the importance of delivering the organisations sustainability ambition in communications with management and employees					
Ownership – The board is responsible for engagement, governance and driving change to reach the targets that have been <u>set</u>						
6	Sustainability targets are incorporated into executive incentives in a meaningful and measurable way					
7	Sustainability is embedded in risk and opportunity assessment and in core business strategy					
8	The responsibility for climate data rests with management and finance, not just a specialist sustainability function or specific individual					
9	There is a comprehensive plan of how to engage staff and learners in the vision and change required					

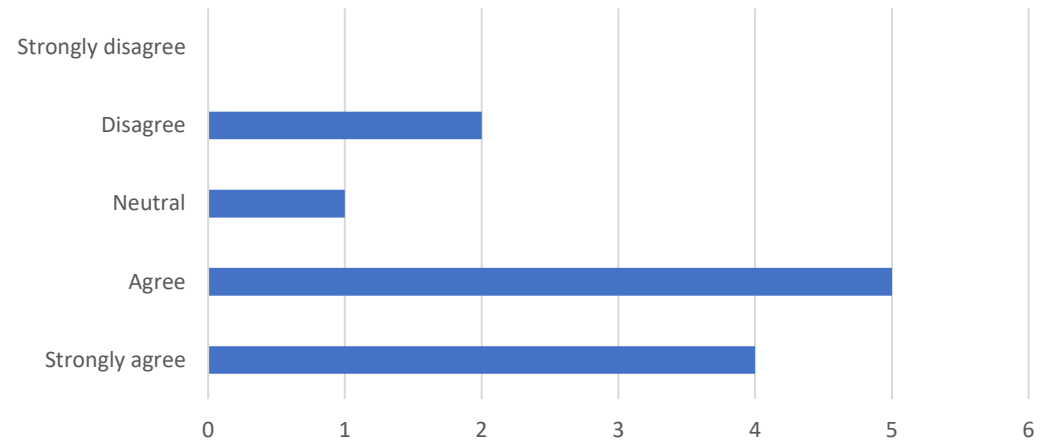
Strategy - Developing and evaluating the sustainability strategy, ensuring resources are in place alongside embedding sustainability in the overarching strategic plan and organisational purpose				
10	The organisation is ensuring the necessary skills and resources are in place to deliver its climate ambition			
11	The board has looked at its business strategy under a climate-change lens			
12	The board has set a net zero Green House Gas (GHG) emissions that is aligned with the 1.5°C net zero target			
13	The sustainability strategy incorporates short-term targets and a five-year-plus action plan			
14	The board considers the likely impacts of climate change on the organisation, particularly on skills needs and has an adaptation plan to deal with them			
15	The board considers climate change in all its investment decisions, whilst insuring it fulfils its fiduciary duty to secure the best return for the organisation			
Measurement – Understanding and assessing the organisation’s carbon emissions, reducing the footprint, reviewing and reporting progress and impacts				
16	The organisation assesses the impact of the net zero transition on all operations and invests accordingly – scope 1 and 2			
17	The organisation understands its scope 3 emissions and has an agreed approach to addressing it across all services			
18	The board has agreed a set of short term- and longer-term measures aligned to its emissions reduction and resilience plans and it reviews performance regularly			
19	The board fully understands its regulators’ climate-related requirements and how they will assess progress			
20	The organisation discloses its ambition and plan and measures progress against science-based metrics			

Responses and analysis

1. All board members understand the implications of climate change and some have deeper sustainability competence



12. The board has set a net zero Green House Gas (GHG) emissions that is aligned with the 1.5oc net zero target



Areas of strength - Ranked by Section

Section	Agree / Strongly agree	Disagree / Strongly disagree
Strategy	69%	18%
Ownership	65%	17%
Leadership	61%	22%
Measurement	58%	17%
Overall	63%	18%



Highest scoring questions

Rank	Section	Questions	Average
=1	Ownership	6. Sustainability targets are incorporated into executive incentives in a meaningful and measurable way	3.92
=1	Strategy	11. The board has looked at its business strategy under a climate-change lens	3.92
=1	Strategy	12. The board has set a net zero Green House Gas (GHG) emissions that is aligned with the 1.5oc net zero target	3.92
4	Strategy	13. The sustainability strategy incorporates short-term targets and a five-year-plus action plan	3.83

Lowest scoring questions

Rank	Section	Questions	Average
=16	Leadership	2. The topic is on the board agenda at least twice a year, with clear objectives for discussion and robust data to inform	3.50
=16	Measurement	16. The organisation assesses the impact of the net zero transition on all operations and invests accordingly – scope 1 and 2	3.50
18	Measurement	18. The board has agreed short / longer-term measures aligned to emissions reduction and resilience plans and with regular performance reviews	3.42
19	Ownership	8. The responsibility for climate data rests with management and finance, not just a specialist sustainability function or specific individual	3.33
20	Leadership	3. All board committees include sustainability in their discussions	3.08